



## **PUPIL PREMIUM POLICY**

Governors Approved:

Review date: February 2023

## Pupil Premium Policy

The Pupil Premium is allocated to local authorities and schools with pupils on roll in January of each year that are known to have been eligible for free school meals (FSM) at any time in the last six years. Each of these pupils will attract funding. Schools will have the freedom to spend the Premium, which is additional to the underlying schools budget, in a way they think will best support the raising of attainment for the most vulnerable pupils.

The targeted and strategic use of pupil premium will support us in achieving our vision.

### **Principles**

- We ensure that teaching and learning opportunities meet the needs of all of the pupils
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged. At least 70% of any group will be made up of FSM children
- Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time

### **Provision**

The range of provision the Governors consider making for this group could include:

- Providing small group work with an experienced teacher focused on overcoming gaps in learning
- 1-1 support
- Additional teaching and learning opportunities provided through learning mentors, trained Learning Support Assistants (LSPs) or external agencies
- Ensuring pupils' basic needs are met which may include providing breakfast club, toast at breaktime and after school care
- Subsidising trips/visit to ensure equality of access
- All our work through the pupil premium will be aimed at accelerating progress moving children to at least age-related expectations. Initially this will be in communication, English and Maths
- Pupil premium resources may also be used to target able children on Free School Meals to achieve Greater Depth standards.
- Provision will not be aimed at children with Educational Health Care Plans (EHCPs) as funding for need is already in place

### **Reporting**

It will be the responsibility of the Headteacher to produce regular reports for the Governing Body including:

- the progress made towards narrowing the gap, by year group, for socially disadvantaged pupils
- an outline of the provision that was made since the last meeting
- an evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision, when compared with other forms of support
- The Governors of the school will ensure that there is an annual statement to parents on how the Pupil Premium funding has been used to address the issue of 'diminishing the difference', for socially disadvantaged pupils. This task will be carried out within the requirements published by the Department for Education and will appear on our school website.

### **Appeal**

Any appeals against this policy will be through the governors' complaints procedure.